

ERICKA B. GRAY

Biography

Ericka Gray began her professional career in conflict resolution in 1985 and has been a full-time conflict resolution professional, providing mediation, training, consulting, facilitation, and other conflict management services since 1987.

Ericka is the founder and President of DisputEd and FamilySolve, the family division of DisputEd. She is an advanced practitioner member of both the family and the workplace sections of the Association for Conflict Resolution, the first to attain both rankings.

Prior to establishing her own firm in 1998, Ericka's dispute resolution experience included:

Academy of Family Mediators , Lexington, MA Executive Director	1995-1998
JAMS/Endispute , Boston, MA Senior mediator, trainer, director of professional services	1993-1995
Middlesex Multi-Door Courthouse , Cambridge, MA Founding Executive Director	1989-1993
Burlington County Superior Court , Comprehensive Justice Center, Burlington County, NJ Executive Director	1987-1989

Teaching and Training Experience

Boston College Law School , Newton, MA Adjunct Faculty, teaching Mediation	1992-present
Suffolk University Law School , Boston, MA Adjunct Faculty, teaching Mediation	2000-present
Northwestern University School of Continuing Studies Chicago, IL Adjunct Faculty, teaching ACR Approved Divorce & Family Mediation	2003-present

An experienced trainer of mediation, facilitation, and negotiation skills, she has provided training to judges, lawyers, law students, government administrators, mental health professionals, corporate human resource and management personnel, and court personnel.

Ericka has provided mediation training in community, organizational, government and corporate settings. Training and consulting clients have included Blue Cross Blue Shield of Massachusetts, Dartmouth College, Marriott Corporation, Massachusetts General Hospital, Harvard University, the Cambridge, MA Human Rights Commission, Genzyme Corporation, Polaroid Corporation, the High Commercial Court of Croatia, the NH Superior Court, and many more. Ms. Gray served on the faculty of the National Judicial College and traveled extensively as a special advisor to the American Bar Association's Section on Dispute Resolution for presentations to judges and lawyers about all forms of dispute resolution.

Licenses

A Pennsylvania licensed psychologist, Ericka previously was employed in the design and delivery of health care services for Pennsylvania Hospital and practiced as a psychologist in community mental health and managed care settings, as well as maintaining a private practice for many years prior to relocating to the Boston area in 1989.

Appointments, Memberships, and Pro Bono Service

- American Bar Association Section on Dispute Resolution – Member
 - » Serve on Mediation Committee
- MassUMA Working Group – reviewing and developing legislation for mediators in MA
 - » Founding member
- Association for Conflict Resolution
 - » Advanced Practitioner Member, Family Section
 - » Advance Practitioner Member, Workplace Section
 - » Advanced Practitioner Standards and Review Committee, Workplace Section
 - » Former member of Leadership Council of Workplace Section
- Massachusetts Trial Court Standing Committee on Dispute Resolution,
 - » Former member, 2005-2007